MISSION STATEMENT
With equity, opportunity and social justice as our guiding principles, EVC’s mission is to empower and prepare students from diverse backgrounds to succeed academically and to be civically responsible global citizens.

VISION STATEMENT
To be a high-quality learning institution that is student centered with a welcoming acceptance of all in an open, collaborative manner.
Greetings from Evergreen Valley College!

2015 was a great year for Evergreen Valley College! We recently celebrated the Grand Opening of the new Automotive Technology Center, the completion of the Central Green, and the Visual Performing Arts traffic turn-around. These projects were all funded by Measure G-2010, and the community can be proud that its tax dollars have been strategically used to support instruction and training, and upgrading the campus infrastructure for now and into the future.

The Automotive Technology Center is equipped with state-of-the-art equipment to offer students world class training in a field that is increasingly technology-driven. The faculty members in the Automotive Technology Department are forward-looking and have worked with industry partners to ensure that our curriculum and training are in alignment with industry needs and standards.

The Central Green has given the core of the campus a brand new look. It replaced the previous location that used to house portable buildings right in the middle of the campus. The Central Green project was a collaborative effort by all constituency groups on campus, and represents the sum of creative thinking. The core of the campus now projects a sense of openness and enhances the welcome to our students and visitors as soon as they reach the center of the campus.

The Visual Performing Arts traffic turn-around has re-routed the Valley Transit Authority buses to enter the campus further east on Yerba Buena, and exit via Vista del Lago. This change will relieve congestion, and increase pedestrian safety for all of us. This project has also given the frontage area of the Visual Performing Arts a new and upgraded look, which is immediately evident as soon as our students arrive in the adjacent parking areas.

I must thank the community for supporting Measure G-2010 – these positive changes have definitely improved student learning and the much-needed campus infrastructure.

Evergreen Valley College is very fortunate to have been approved for a new $1.4 million Title III federal grant, for Asian American and Native American Pacific Islander Serving Institutions (AANAPISI). EVC has also been part of the Workforce Institute collaborations with area educational institutions for additional grants and services.

Finally, although our enrollment for the Spring Semester is flat, we saw an increase for Summer, Fall and Winter, and our overall enrollment for 2015-2016 is expected to be better than last year.

Evergreen Valley College has been helping our students navigate their individual road maps to success for forty years. Let us help you find yours.

Thank you,

Henry C. V. Yong, M.A.
President, Evergreen Valley College
We’re here today to applaud your accomplishment that you have achieved through hard work. It is you who have made the sacrifices, you who have remained committed, you who have stayed the course, and you who have attained your goals.”

— EVC President Henry Yong, M.A.
EVC Commencement Address – May 21, 2015
In 2015, the San José · Evergreen Community College District reinforced our commitment to student access, equity, and success as we continued transforming lives through education and service to the entire community.

We are grateful for the tremendous support from our local residents, business and community partners, leaders from all sectors, faculty and staff, students, and you. As a result, 1,127 students graduated with Associate in Arts and Associate in Science degrees (the highest in SJECCD’s history and an increase of 50% since 2010), 865 students transferred to the California State University (CSU) and/or the University of California (UC), and 456 students earned certificates with professional knowledge, skills and abilities that prepare them for a better career, a brighter future, and becoming a valuable contributing member of the local and global society.

As the Chancellor of our great institution, I am especially thankful to SJECCD’s Chancellor Emeritus, Dr. Rita Cepeda, for accomplishing so much during her five-year tenure at SJECCD. We wish her the best in her well-deserved retirement. We also express our thanks to Interim Chancellor John Hendrickson for his steadfast leadership over the last six months of 2015. Together, SJECCD achieved many milestones, including: Reaffirmation of full-accreditation status for both Evergreen Valley College and San José City College by the Accrediting Commission for Community and Junior Colleges (ACCJC); earned strong credit ratings by Standard and Poor’s and Moody’s, which made it possible for the District to refinance its long term bonds, resulting in a savings of approximately $30 million ($20 million savings from the April 2014 refinancing and $10 million savings from the June 2015 refinancing) for District taxpayers in the next 20 years – strong fiscal stewardship led to perfect fiscal and performance audits for both District general operations and for our Facilities Bond program; and increased access to college education for District residents in and around Milpitas through the San José · Evergreen Community College Extension Site, linking high school students to careers. This site is under construction with a planned opening date of Fall 2016.

Moving forward, we will continue focusing on strengthening our academic and career technical education programs and services that will yield higher graduation rates, increased transfer to the CSUs and UCs, and more certificates that will equip our students to be change agents and great leaders in our 21st Century global community.

We are grateful for the tremendous support from our local residents, business and community partners, leaders from all sectors, faculty and staff, students, and you.

Sincerely,
Deborah Budd, Ed.D.
Chancellor
WELCOMING OUR NEW CHANCELLOR

On Jan 25, 2016, Chancellor Deborah Budd began her tenure at SJECCD.
SERVING THE ENTIRE COMMUNITY FOR STUDENT SUCCESS

Message From The Board Of Trustees

This year was a banner year for the San José Evergreen Community College District as we celebrated a number of exciting milestones that will pave the way for future success. Through the Board of Trustees’ leadership and direction, we continued to move the needle in serving the entire community for student success and have a bright future ahead of us.

Using the Board’s Global Ends Statement and Ends Policies as an aspirational target, we have cultivated a culture in the District where staff, students, and faculty are encouraged to be bold and innovative. With this culture shift, we have seen a greater alignment in District priorities and operational plans, increased collaboration, and more efficient use of resources. There is a shared understanding that everyone has a role in moving the district forward and a commitment to continuously improve.

The 2015 Annual Report: Serving the Entire Community for Student Success is an open letter to our community about how your investment in our District has made a positive impact on the lives of our students. In the next few pages, you’ll see how our District is transforming lives and our community. There is much to be proud of.

We invite you to review the highlights of our year in serving the entire community for student success in the 2015 Annual Report. Thank you for your partnership!

With gratitude,

Wendy L. Ho, MPA
President, Board of Trustees ’15

“...we continued to move the needle in serving the entire community for student success and have a bright future ahead of us.”
**Trustee Area Map**

**AREA 1: RUDY NASOL**
“I am very proud to be part of the Board of Trustees at SJECCD that is focused on student success through the adoption of the District Ends Policies and Governance Principles. These policies in addition to providing guidance and direction to our Chancellor ensure the success of all our students. I am also excited for the opening in the fall 2016 of our College Extension in Milpitas through our partnership with the Milpitas Unified School District. I strongly advocated for this project to benefit our constituencies and students in Area 1.”

**AREA 2: SCOTT PHAM**
“At San José · Evergreen Community College District, we are dedicated to providing our students the best tools for success in their personal, community, and professional life. Together, we serve the entire community.”

**AREA 3: CRAIG MANN**
“Colin Powell said, ‘Leadership is the art of accomplishing more than the science of management says is possible.’ Our job is to help our students accomplish more than they and others ever dreamed possible.”

**AREA 4: HUONG NGUYEN**
“Student success is our top priority. The rich diversity in expertise, talents and backgrounds of our faculty, staff, and Board is our greatest resource for training and equipping our students for greater success in their future endeavors.”

**AREA 5: WENDY HO**
“It is an honor to be part of a team that is committed to student success and is actively working to help students achieve their educational goals. Our economic future depends on investing in a skilled, well-trained workforce; and our colleges are a critical piece of that investment.”

**AREA 6: JEFFREY LEASE**
“As a native San Joséan, I am grateful for the educational opportunities that were made available to me growing up in Santa Clara County; and my mission is to ensure those opportunities remain in place and grow with the community and its residents for years to come.”

**AREA 7: MAYRA CRUZ**
“California community colleges are making a promise to ensure that every student receives what is needed to succeed. Our courageous leadership is about building a true community where students and employees trust each other and celebrate with joy our accomplishments. As leaders we stay focused and engaged in discussions about the gaps in student outcomes.”
In addition to tuition, financial aid helps students with the rising cost of textbooks. In 2015, SJECCD increased the number of financial aid recipients by 7%.
EVC At-a-Glance

**Students Graduating with Associate Degrees for Transfer**
- +37%
  - 93 in 2015 from 68 in 2014

**Head Count**
- Steady
  - 13,621 in 2015 from 13,597 in 2014

**Transfers to California State Universities**
- +3%
  - 478 in 2015 from 465 in 2014

**Course Success Rate**
- +.35%
  - 70.29% in 2015 from 69.94% in 2014

**Course Completion Rate for Career Technical Education**
- +.66%
  - 72.44% in 2015 from 71.75% in 2014

**Course Completion Rate for Career Technical Education (Fall)**
- +.75%
  - 87.32% in 2015 from 86.57% in 2014

**Course Completion Rate for Distance Education (Fall)**
- +2%
  - 81.57% in 2015 from 79.34% in 2014

**Course Completion Rate for Career Technical Education (Fall)**
- +.88%
  - 87.27% in 2015 from 86.39% in 2014
EVC increased the number of students graduating with Associate Degrees for Transfer by 37% (93 in 2015 from 68 in 2014).
EVERGREEN VALLEY COLLEGE

Highlights of 2015

- Evergreen Valley College has the highest transfer rate to San José State University of any community college in the State.
- Increased the number of students completing an Education Plan by 303% (3,885 in 2015 from 964 in 2014).
- Increased International Students head count by 141%.
- Approved Associate Degrees for Transfer (ADT), designed to provide students a smooth transfer to California State Universities, include: Administration of Justice, Business Administration, Communication Studies, English, History, Mathematics, Physics, and Psychology.
- The Math, Science and Engineering program worked with Business and Workforce Institute to obtain a $335,000 Silicon Valley Educational Partnership Grant to create a program in Cybersecurity and increase enrollment in Engineering.
- Partnered with Stanford University to integrate climate change curriculum into Earth Science course.
- The three day code camp brought over 2,000 registered participants to the campus.
- The Men’s Soccer team placed second in the State Championship game.
- The Student Health Center staff treated 1,217 students for medical reasons including flu shots and vaccinations.
- EOPS/CARE program served 520 students through grants, book vouchers and academic support.
- Received approval for the $1.4 million Title III Grant for the Southeast Asian American Student Excellence (SEAASE) project to recruit, prepare, and guide more Southeast Asian American (SEAA) students to seize the opportunity to enroll at EVC and complete major steps toward their personal goals for academic excellence.
- Nursing Program received continued program approval from the Board of Registered Nursing (BRN) for the next five years.
  - 2014-2015 NCLEX-RN exam pass rate was exceptional at 94.34%. This is the highest pass rate in five years.
  - EVC received grant funds to implement an Associate Degree in Nursing (ADN) to Bachelor Degree in Nursing (BSN) Bridge Program in partnership with San José State University (SJSU). A unique component of the program is that SJSU faculty comes to EVC to teach BSN courses for second year nursing students.

STUDENT SUCCESS SUPPORT SERVICES MEASURES

<table>
<thead>
<tr>
<th>INITIAL ORIENTATION SERVICES</th>
<th>INITIAL ASSESSMENT SERVICES PLACEMENT</th>
<th>EDUCATION PLAN SERVICES</th>
<th>ACADEMIC/PROGRESS PROBATION SERVICES</th>
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</thead>
<tbody>
<tr>
<td>+26%</td>
<td>+4%</td>
<td>+15%</td>
<td>+170%</td>
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</table>
GAINS IN STUDENT SUCCESS ACROSS ETHNIC GROUPS

PERSISTENCE BY ETHNICITY
Percentage of first time students who persisted from one Fall term to the next Fall term

STUDENT PROGRESS & ACHIEVEMENT BY ETHNICITY (5 YR COHORTS)
Percentage of first time students who earned a degree, certificate, or transferred within six years
Our District serves a student population representing the diversity of the greater San José area.

**STUDENTS SERVED**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Female</td>
<td>54%</td>
</tr>
<tr>
<td>Male</td>
<td>45%</td>
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</tbody>
</table>

**STUDENTS ETHNICITY PROFILE**

- **African American/Black**: 5%
- **Asian Pacific American (including Filipino)**: 33%
- **Hispanic/Latino**: 40%
- **Native American**: 0.5%
- **Pacific Islander**: 0.5%
- **Unknown**: 6%
- **Multi-Ethnicity**: 3%
- **White**: 13%
- **Other**: 0.1%

**Please note:** Percentages may not add exactly to 100% due to rounding.

**AGE PROFILE**

- **19 or Less**: 23%
- **20 - 24**: 35%
- **25 - 29**: 15%
- **30 - 34**: 8%
- **35 - 39**: 5%
- **40 - 49**: 7%
- **50+**: 6%
- **Unknown**: 0.1%
STUDENT OUTCOMES

NUMBER OF CERTIFICATES AWARDED

<table>
<thead>
<tr>
<th>SJCC</th>
<th>EVC</th>
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</thead>
<tbody>
<tr>
<td>405</td>
<td>51</td>
</tr>
<tr>
<td>456</td>
<td></td>
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</table>

NUMBER OF DEGREES AWARDED

<table>
<thead>
<tr>
<th>SJCC</th>
<th>EVC</th>
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<tbody>
<tr>
<td>594</td>
<td>533</td>
</tr>
<tr>
<td>1,127</td>
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</table>

SIX YEAR TRANSFER RATE (2015)
Percent of students who transferred to a 4-year college or university (after 6 years of matriculation):

<table>
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<tr>
<th></th>
<th>'14</th>
<th>'15</th>
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</thead>
<tbody>
<tr>
<td>Evergreen Valley</td>
<td>41.6%</td>
<td>41.5%</td>
</tr>
<tr>
<td>San José City</td>
<td>40.1%</td>
<td>39.5%</td>
</tr>
<tr>
<td>District Total</td>
<td>38.4%</td>
<td>39.1%</td>
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</tbody>
</table>
Quick Facts 2015 | Institutional Profile

We believe our best service to our diverse student population and community is through the quality of our diverse workforce and leadership at all levels of the organization, who best understand the unique needs of our community.

**NUMBER OF EMPLOYEES**

<table>
<thead>
<tr>
<th>Type</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Classified Employees</td>
<td>1,030</td>
<td></td>
<td>1,030</td>
</tr>
<tr>
<td>Faculty Full-Time</td>
<td>684</td>
<td>(234)</td>
<td>918</td>
</tr>
<tr>
<td>Faculty Part-Time</td>
<td>284</td>
<td>(450)</td>
<td>734</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,030</strong></td>
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</tbody>
</table>

*As of Oct 2015. Does not include Temporary Classified Employees.

**GENDER**

- Male: 40%
- Female: 60%

**EMLOYEE ETHNICITY PROFILE**

- Asian Pacific American: 25%
- White: 31%
- Hispanic/Latino: 32%
- Native American: 1%
- Pacific Islander: 1%
- African American/Black: 7%
- Other: 1%
- Unknown: 0.2%

*As of Oct 2015. Does not include Temporary Employees or Part-Time Faculty.

Please note: Percentages may not add exactly to 100% due to rounding.
OUR FISCAL MANAGEMENT IS SOUND

The District’s beginning Unrestricted General Fund (Fund 10) fund balance at July 1, 2015 was $12,646,465 which is 13.6% of prior-year operating expenditures. Revenues are projected to be $101,681,012 which again this year has the District into Basic Aid status estimated to be $20.2 million.

The District’s Unrestricted General Fund revenue is now based substantially on local property taxes. This property tax revenue is projected to be $82,033,850 representing a 3.96% increase from the previous year.

For expenditures, the total projection is $98,658,647 as of the second quarter ending December 31, 2015, not including on-going negotiations with labor groups. The FY 2015-2016 estimate projects 83.5% of expenses for personnel costs and 16.5% for non-personnel expenditures.

Based on the summary of overall revenue and expenditure projections, exclusive of the pending negotiations, it is estimated that the District will finish FY 2015-2016 with $15,668,830 in fund balance or 15.88% of current year operating expenditures.

Our Financial Audit and Credit Ratings Are Strong

Independent financial auditors have finalized their reports and the results are outstanding!

Maintaining sound auditing and financial practices resulted in a very strong credit rating, allowing the District to issue bonds at interest rates among the lowest within the California Community Colleges, saving taxpayer dollars. As a result, the District refinanced old outstanding debt at a savings to the taxpayers in excess of $30 million ($10 million in June 2015 and $20 million in April 2014).
MEETING STUDENT DEMAND

Increased funding through the Student Success and Support Program (SSSP) enables SJECCD to ensure that new students complete comprehensive Education Plans.
San José · Evergreen Community College Extension

MILPITAS UNIFIED SCHOOL DISTRICT AND SJECCD

In collaboration with the Milpitas Unified School District, the San José · Evergreen Community College Extension will provide a blend of secondary and post-secondary education programs to students and the Milpitas community.

Initially known as the Joint-Use 21st Century Post-Secondary Education Center (JU21-PSEC), as of November 10th the location will be known as the San José · Evergreen Community College Extension, located in Milpitas.

Below are highlights that will contribute to planning student success for the future:

- The Educational Programming Committee, with three members from each district, met for six months to analyze the potential course offerings for the College Extension, considering the high school students, potential young adult students seeking job/career skills and working adults seeking upgrades for employment or advancement, and the general Milpitas community at-large. The overall educational program goals are aligned to meet the goals of General Education (Areas A-G); Science, Technology, Engineering and Math (STEM) foundation courses; and Career Technical Education (CTE) track courses.

- Once the design-build facility is completed classes will begin in Fall 2016 and the College Extension will join the San José · Evergreen Community College District.

- The 12,800 square foot campus will include four classrooms, two lecture rooms, and biology, technology and ESL labs, along with administrative offices, collaboration rooms and a hub for informal gathering of students, teachers and community members; and will be LEED silver certified.

San José · Evergreen Community College District’s success in meeting the needs of its students can be credited to its ability to adapt to the diversity of its enrollment, respond to a changing economy and embrace a global society. Whether students are on a path to a university, immediate employment after graduation, or seeking to re-invent themselves after a job displacement, SJECSD provides the education and the job skills training necessary to serve the entire community. I look forward to supporting its mission and to visiting its new campus in Milpitas.

– Dave Cortese, President
Santa Clara County Board of Supervisors
SAN JOSÉ · EVERGREEN
Construction & Facilities: Bond Management (G2010 & G2004)

PROJECTS UNDERWAY

SJECC Extension
(Formerly: Joint-Use 21st Century Post-Secondary Education Center)
The Groundbreaking Ceremony of the San José - Evergreen Community College Extension Site was an exciting event and the result of many years of collaboration between MUSD and SJECCD to bring college courses to the residents of Milpitas and surrounding areas.
EVERGREEN VALLEY COLLEGE

Construction & Facilities: Bond Management (G2010 & G2004)

PROJECTS COMPLETED

Automotive Technology (Jan. 2016)
- New 26,000 square foot class room and laboratory building focused on automotive technology
- Professional Automotive Career Training (PACT) – Honda/Acura

Central Green, Arts Plaza & Site Improvements (Jan. 2016)
- Creation of new central campus core focused on outdoor learning and social gathering
- Site reconditioning to address vehicle and pedestrian circulation, accessibility, hardscape, irrigation, way finding, and lighting
- Construction of Gullo Pathway to provide ADA compliant path from the center of campus to the new South Campus Development
- Relocation of the VTA bus stop, improved Arts Plaza accessibility to establish more pedestrian-friendly campus interior

Scheduled Maintenance
- Cedro Transformer Replacement (2015)
- PE Building Fan Coil Unit Replacement (2015)
- Prop 39 Year 2 – LED lighting retrofits – Gullo II, Cedro, main gym, and parking lots

PROJECTS UNDERWAY

South Campus Development (Jul. 2016)
- New building with classrooms and labs for science, mathematics and social science instruction
- Site improvements include walkways, utilities, landscape, driveways/fire lanes and bicycle parking
- New fitness center for physical education/kinesiology instruction

Safety and Security
- Campus-wide Security Camera Presence
- Solar Array Perimeter Security
- VOIP Phone Assessment
- Mass Notification Plan
- District Warehouse Arsenic Soil Remediation (2016)

Campus Technology Services & Support
- Main Data Frame (MDF) Relocation and Upgrade (Phase I completed Jan. 2016)

Scheduled Maintenance 2016
- Central Plant/Police Department: RMS Controls Extension, Cogen System, SGIP & Irrigation Line
- Chemical Water Treatment & Hydronic Pipe Flush
- PE Boiler Replacement
- Elevator Upgrades & Modernization
- Districtwide Roof Assessment
The 26,000 square foot Automotive Technology facility has been designed with student success in mind. Students that come out of the EVC program have gone on to work for companies such as Honda, Chrysler and Tesla.
Our District has come a long way, and we have done this by focusing on a central theme — Student Success. We also firmly believe that the only way to attain this goal is if we agree that student success is everyone’s responsibility. The goal of the Community Advisory Group is to elicit your support and advice for student success.
Meeting Employer Demands

OUR STUDENTS AND THE FUTURE

By 2020 the larger Bay Area region will see 723,700 job openings due to vacant positions and 344,800 job openings due to newly created positions. The total number of job vacancies is estimated to be 1,068,500.

Santa Clara County and Santa Cruz County will see the largest growth in the areas of Professional Services, Scientific and Technical, Healthcare, Social Services, and Finance. All growth areas are high paying and require education beyond high school.

SJECCD is meeting these demands. In 2015, SJECCD had the largest graduating class, with an increase of 50% of awards granted compared with the class of 2010 (1,127 degrees awarded in 2015 from 750 degrees in 2010).

“Community colleges are a critical part of California’s higher education and workforce preparation system. They serve the majority of our higher education students and offer programs for adults and workers in addition to serving college age students. Community colleges are our largest workforce preparation partner and their programs, including those in the San José · Evergreen District, are an essential part of preparing workers for the Silicon Valley and State economy. Going forward it will be important for community colleges to build on existing efforts to coordinate with industry partners to design programs that lead to actual jobs needed by local companies.”

— Stephen Levy, Director and Senior Economist of the Center for Continuing Study of the California Economy (CCSCE)
Congratulations Class Of 2015!

In 2015, we celebrated the largest graduating class in our history. We hope 2016 will be another record breaking year.
TODAY IS YOUR DAY!

“I’ll leave you with the words of a great philosopher, Dr. Seuss. ‘Congratulations! Today is your day. You’re off to Great Places! You’re off and away! Keep on dreaming big, the world is yours.’ Congratulations to the class of 2015 on your graduation.”

– Wendy L. Ho, MPA
President, Board of Trustees ‘15
Thank You!

YOU ARE A PART OF OUR SUCCESS.

Thank you for taking the time to read our 2015 Annual Report. Serving the Entire Community for Student Success takes teamwork, persistence, and the unwavering belief that higher education will impact the lives of everyone in the SJECCD. With your continued support, we can ensure that our colleges will remain strong for all of us, especially the students of tomorrow.