Evergreen Valley College

Academic Senate Minutes

Tuesday, November 3, 2026
Mishra Conference Room

Present: David Hendricks, Tina Iniguez, Henry Estrada, Juan Gil, Melissa Hornstein, Nancy Lin, Eric Narveson, Grace Estrada, Alessandro Bailetti Saez, Binh Vo, Laura Garcia, Judith Girardi, Tejal Naik, Fahmida Fakhruddin,
Absent: Rahmon Pashtunyar, Sravani Banerjee
Guest(s): VP Dickerson, Sylvia Min, Vince Cabada, Heather Ott

I. **Call to Order –** 3:04 pm

II. **Adoption of Agenda** with amendments – Alessandro (1st), Grace (2nd), unanimously approved.
- Tina moves to update Consent Item B to reflect Dave Hendricks instead of Carmen Solorzano for the Screening Committee.
- Correct spelling of the following names – Tejal Naik, Juan Gil and Eric Narveson.
- Update Information Item A and Action Item C to reflect February 19, 2027, as the revised date.
- Table Discussion Item E.

III. **Approval of Minutes** from October 20 – Grace (1st), Eric (2nd) unanimously approved.

IV. **Public Comments (Limited to 3 minutes per person/ 5 minutes per item)**
This portion of the meeting is reserved for items not on the agenda. Law does not permit action or extended discussion of items not on the agenda except under special circumstances. If Senate action is required, it can be placed on the agenda for the next meeting.
- Melissa – raised concerns about selective Spring 2027 class time extensions. Noted impacts on faculty workload, scheduling conflicts, and student access. Clarified that new SAAM rules do not require scheduling changes. Requested rationale for the extensions and clarification of the process.
- Eric – Professional Recognition Committee (PRC) received 11 sabbatical applications; contract allows up to 10. Applications included 4 from City College and 7 from EVC. The committee will need to address the excess request.
- Grace – A reminder of the November 10 deadline for new and revised CurriQunet proposals for curriculum. Curriculum is expected to be read-only in Spring 2027. Faculty should submit needed course updates this fall to maintain compliance. Deans were told not to schedule out-of-compliance courses.
- Tejal – ZTC sections increased from 23% to 36%. Students saved over $1 million on textbook costs. Additional ZTC pathways/certificates have been implemented or are in development. Counseling and Cal-GETC pathways continue expanding ZTC options.
- Dave - Poinsettia sales have started for the Honors fundraiser.
- VP Dickerson – shared an update on new federal accreditation requirements effective July 2027. Noted impacts on transfer credit, student outcomes, ROI review, and compliance. Additional guidance is expected from upcoming ACCJC/CIO workshops. VP Dickerson will share a copy of the requirements.

V. **Committee Chair Reports (3 minutes per report as needed)**

1) **All College Curriculum**: Grace Estrada
   - Reviewed 25 curriculum items: 13 course revisions, 4 new courses, 1 program, 2 CCN program updates, and 5 deactivations.
   - Finalized our ACCC goals:
     - Develop Catalog Description, Objectives, and Methods of Instruction UDL Rubrics for COR review.
     - Complete UDL Mindset training for all ACCC members and Division Chairs.
     - Modify ACCC handbook – focus only on processes and policies and create a technical handbook after the transition to Coursedog.
   - Paused UDL rubric development pending the November 13 CAST training.
   - Reminded proposal originators and division curriculum committees to verify Main page dates.
   - Adjusted the November 12 meeting time to 1:30-3:00 pm to accommodate the ACCJC webinar.
   - Approved textbook-only updates for the consent agenda.
   - Discussed the possibility of including noncredit courses on official transcripts, including implementation considerations, technical requirements, and potential student benefits.

2) **AB 928:** Laura Garcia – no report.

3) **AB 1111:** Grace Estrada
   - The last program with courses impacted by Phase IIB has been updated and was approved by the technical review team today.

4) **Universal Design Learning (UDL):** Grace Estrada
   - ACCC members and division chairs will have CAST training for UDL Mindset on Friday, November 13 from 9AM to 4PM.
     - Participating faulty will have breakfast and lunch provided, along with a stipend.

5) **Student Learning Outcomes:** Rahmon Pashtunyar
   - Less than 90 courses need SLO data; 1 from LA, 5 from STEM, BWD and SSHAKA both have ~ 40 courses each.
   - The SLOAC committee agreed to move the Fall 26 and Winter Intersession 27 course SLO assessment report due date to February 1st.
     - Campus announcement forthcoming, pending an approved Winter Intersession contract. Winter Office Hours will be held to assist faculty.
   - SLOAC is discussing reworking the SLO assessment process, if time allows for this semester.

6) **Guided Pathways:** Tina Iniguez
   - Pathways 2.0 has been launched; 2026-27 Maps will be updated with submitted changes.
   - CAPS Days for high school seniors are scheduled for April 19-21, with a makeup day during Community Day on Saturday.
     - Faculty are invited to participate through tours or Q&A sessions; responses requested within the next month.
   - The next meeting has been postponed due to the Ed Planning initiative retreat.

7) **Credit for Prior Learning (CPL):** Juan Gil
   - Met with the MAP Initiative and EVC team regarding Credit for Prior Learning (CPL) and veteran credit processes.
   - Noted that SJCC is interested in the upcoming faculty compensation discussion.

- Ongoing work on updates to the CPL/AP policy.
- Next meeting is on November 19 at 10:00 a.m. via Zoom.

8) **Distance Education (DE):** Tejal Naik
   - Approved the committee goals for the year.
   - Updated faculty eligibility requirements to simplify compliance and add greater flexibility.
   - Introduced grace periods and streamlined completion of required professional development hours. This will make it easier for faculty to complete the four hours every two years, which can be done anytime during the two-year cycle.
   - Discussed Canvas shell release timelines; with a recommendation to release shells two weeks before the prior term ends to allow faculty preparation.

9) **College Budget:** Henry Estrada
   - Budget Committee reviewed district expenditure allocations and budget distribution.
     - Anatomy of Expenditures – 34% goes to SJCC, just under 34% to EVC with the District receiving 32% of the budget.
     - Raised concerns about district office funding levels and the current allocation model.
       - 92% of SJCC budget goes to instruction and 97% of EVC budget goes to instruction. Among basic-aid districts, our district has the highest concentration of funding, and it is not directly spent on instruction.
   - Discussed limited discretionary funds and the use of internal budget transfers to address shortfalls. Reported additional funding allocations to divisions. Subcommittee will review and revise resource allocation criteria and processes.

10) **District Budget:** Henry Estrada and Eric Narveson
   - Discussed revisiting the district's allocation model, which was described as outdated.
   - The district researcher, Joyce, provided an overview of enrollment metrics and reporting definitions (headcount, enrollments, FTES/FTEF).
   - Reported district compliance with the 50% Law (50.02%) and a 6% increase in FTES.
   - Noted relatively flat property tax revenue and ongoing foundation funding concerns.

11) **Institutional Effectiveness:** Fahmida Fakhruddin
   - Program Review submission deadline moved from December 1 to February 19 due to data issues.
     - Program Review templates are being updated and pre-populated with corrected data. Eleven of the 19 Program Reviews have been updated.
   - Waiting for one data piece from the district to update the Program Review module and will then submit a ticket with CurriQunet.
   - Approved 2026-27 Institutional Standard (74%) and Aspiration Goal (76%) for course success.

12) **Campus Technology:** no - report

13) **College Safety and Facilities:** Vince Cabada
   - Reported progress on the district maintenance facility project, with completion expected by the end of the month and occupancy anticipated in December. The building will house the district's maintenance team, mechanics, carpenter, and maintenance support staff. EVC grounds and facility teams will use the site for storage.
   - Conducted a campus safety walkthrough; findings will be shared at a future meeting.

- Discussed custodial and grounds staffing levels, service capacity, and support needs.
    - Tina expressed appreciation for custodial staff and encouraged exploration of ways to support recruitment and retention. Can the hiring requirements be looked at, especially the language requirements.

14) **Student Equity:** – no report

15) **College Council:** Dave Hendricks
- Discussed potential updates to travel policies, including hotel selection and reimbursement for airline fees. The AP needs to be updated, specifically cheapest hotel rule.
- Reviewed transportation policy changes affecting college van use and field trips. Twelve or more seats require a Class C license which is lower than the 15 seats previously used.
    - VP Dickerson shared that short-term transportation solutions are being implemented while long-term options are explored and reaffirmed a commitment to supporting field trips and other student-engagement activities.

16) **Chancellor's Advisory Committee:** Tina Iniguez
- Meeting was cancelled.

17) **District Academic Senate:** David Hendricks
- Did not meet.

18) **Professional Development:** Sylvia Min
- The committee is reviewing funding applications. Applications are due one week before each meeting. Faculty are encouraged to apply for PD funding.
- Planning is underway for the upcoming PDD.
    - We will be discussing food selection and a theme. We are looking at a new food vendor, providing Mexican food.
    - Workshop solicitation email to go out soon.

VI. Academic Senate President's Report
- Dave sent the Senate a link to the ASCCC Plenary draft resolutions and invited Senate feedback.
    - Senate to agendize and discuss key resolutions prior to the spring plenary.
- Faculty hiring prioritization process is ongoing, with efforts to improve data collection and review.
    - Short application page in the spring for review in the fall.
- AP/BP review of Chapters 4 and 5 continues; faculty input is encouraged.
    - Chapter 5 is all students – Grace suggests adding ASG into the discussion.

VII. Academic Senate Vice President's Report
- Tina discussed staffing vacancies and hiring challenges in classified services for janitorial; leadership is exploring next steps.
- Continued work on incorporating non-instructional program review data into faculty prioritization processes. Tina is working with Library to gather data.
- Raised concerns about upcoming STEM retirements and the need for transition planning.
    - VP Dickerson shared progress on filling the dean position, recruitment is underway with a goal to have a hire in place before January so there is overlap.

VIII. Consent Items
A. Distance Education Committee, Language Arts Representative – Raquel Rojas

B. Screening Committee – Director, Dual Enrollment and Educational Partnerships – Dave Hendricks

IX. Information Items (limited to 3 minutes per item)

A. Revise Program Review Date to Friday, February 19, 2027 – Fahmida Fakhruddin
- The program review deadline was moved to February 19. Early submission is encouraged as the deadline is final.
    - Departments needing resource consideration may submit an AURR by December if they are not undergoing a comprehensive program review.
    - Discussed timeline impacts on Budget Committee; IEC noted no major workflow changes.

B. Innovation in Teaching and Learning Symposium – Tejal Naik and Eric Narveson
- Proposed informal faculty forums to share teaching strategies and best practices. Tap into those with teaching credentials and share what does and does not work.
- The goal is to leverage faculty expertise and support professional learning.
- Faculty are invited to help plan and participate in recurring sessions. Under consideration is for Tejal to host (not teach) a monthly, informal gathering, such as a brown bag lunch.
- Your feedback is welcomed, please email or speak to Tejal and Eric.

C. Senate By-laws Update – Dave Hendricks
- We will bring this for discussion next time, please review the proposal.
    - Do we want to reconsider leadership structure and if so, what would that look like.

X. Discussion Items (limited to 3 minutes per item)

A. Library Committee Representation – Heather Ott
- Library proposed allowing classified staff to fill vacant committee seats as there are 12 committees and only 4 full-time faculty.
    - Discussion focused on balancing library representation with faculty voice.
    - There is general support for classified alternates on select committees.
    - Proposal may return for formal action before going to College Council with consideration to the following concerns -
        - Would this add extra hours for classified.
        - Should there be committees that need faculty and not a proxy, such as Budget and IEC. The sense is that CTC, College Safety & Facilities and Student Equity would allow for this request.
        - What about a tied vote or conflicting needs.

B. Curriculum Pause – Grace Estrada
- Reviewed November 10 curriculum deadline for system migration. Pending curriculum items must be completed before migration as CurriQunet will be read-only in March.
- Faculty is urged to resolve outstanding revisions and save PDFs of key documents using the all-fields report.
- Additional curriculum and committee meetings may be needed to process submissions.
    - Any pending items will trigger emails and reminders to launch. Follow up emails will be sent to those in drafts.

C. Courses Out of Compliance – Grace Estrada
- There are challenges to maintain course compliance in disciplines without full-time faculty. There are currently 18 departments without full-time faculty.
- Inactive or out-of-compliance courses will impact accreditation and the program review processes.

- Options include deactivation, program viability review, and faculty obtaining FSAs/equivalencies to support disciplines.
- Geography is identified as the primary out-of-compliance course currently requiring attention.

D. Faculty Compensation for CPL – Juan Gil
   - Discussed faculty workload and compensation for developing CPL assessments. There are 5 pillars of assessment:
     - Credit by Exam
     - Create by Industry Certification
     - Military or DSC Military Experience
     - Portfolio Assessment
   - Identified two CPL tasks: creating assessment methods and evaluating student requests.
   - Reviewed CPL funding sources and concerns about future funding levels. We are behind as we did not get the initial investment. EVC received $40,000 last year but it will probably be lower going forward as funding is based on performance.
     - Suggested examining compensation models used at other colleges.
     - Requested volunteers to review draft CPL forms and processes.
     - Suggested prioritizing divisions with the highest anticipated CPL demand.
   - More information is needed before establishing a compensation model. Juan will gather feedback from discipline groups and review external practices.

E. Proposal on Delayed Course or Program Submissions – Grace Estrada and Laura Garcia - Tabled

F. Teleconferencing Request Forms for Senate Subsidiary Committees – Dave Hendricks
   - Reviewed committee teleconferencing request process.
   - Confirmed that teleconferencing approvals would be renewed each semester.

G. Proposed AP4810: Burden-Free Access to Instructional Materials – Henry Estrada
   - Trying to formulize as an administrative procedure.
   - Academic Freedom will not be impacted. Faculty will select their own course materials but are encouraged to move towards low cost/no cost.
   - Henry is requesting feedback that he can take to the AP Taskforce.

H. Potential District Senate Bylaws Changes – Dave Hendricks
   - Dave is asking for a sense of the Senate; are we comfortable with a 2-year term. Timing will be discussed next week.
     - It was agreed that the Senate is open to the two-year Senate District President term, however, more discussion needs to take place on when this will take effect.

XI. Action Items

A. Curriculum Pause – Laura (1st), Grace (2nd), unanimous.

B. Courses Out of Compliance – motion asking to deactivate Geography 10, Grace (1st), Eric (2nd), approved with one abstention (Alessandro).

C. Revise Program Review Date to Friday, February 19, 2027 – Tejal (1st), Grace (2nd), unanimously approved.

D. Teleconferencing Request Forms for Senate Subsidiary Committees – Tejal (1st), Binh (2nd), unanimously approved.

XII. Announcements & Recognitions

- Next Academic Senate meeting: November 17, 2026.

XIII. Adjournment – 5:03 pm.