

**October 25, 2021**

# **EVC EMP Project Communications**

1. The Evergreen Valley College Educational Master Plan project kicked off on Thursday, October 21, 2021, with the first meeting of the EMP Committee.
2. The EMP Committee Members include:
  - Andrea Alexander, Vice President of Administrative Services
  - Hazel De Ausen, Research Analyst II
  - Fahmida Fakhruddin, Institutional Effectiveness Committee Chair & Economics Faculty
  - Tammeil Gilkerson, President
  - Garry Johnson, Academic Senate President & Nursing Faculty
  - Sarai Minjares, Classified Senate President & First Stop Center Coordinator
  - Matais Pouncil, Vice President of Academic Affairs
  - Josh Russell, Marketing & Communications Director
  - Fernanda Torres, Associated Student Government President & Student
  - Howard Willis, Vice President of Student Affairs
3. The Guiding Principles for the EMP's development are as follows:
  - Center student voices as primary source of data
  - Create opportunities for student, employee, and community input
  - Embed opportunity, equity, and social justice as foundation for Plan development
  - Make the Plan actionable as a guide for the College's future direction
4. Below is the tentative timeline for the completion of the EMP project.
  - August/September 2021**
    - Publish Timeline
    - Constitute augmented President's Cabinet for stewarding development: President, College VP's, Senate Presidents (academic, classified, student), Research Analyst, PIO, Institutional Effectiveness Committee Chair
    - Working sessions with consultant/outside researcher (environmental scan) to plan focus groups questions, execution, etc.
  - October 2021**
    - Compile EVC data and conduct Environmental Scan
    - Assess the current EMP: review, analyze, and report evidence of current EMP outcomes; determine continued relevance of initiatives/goals/objectives
  - November 2021**
    - Review foundational data and identify trends
    - Develop community engagement forums action-plan
  - February 2022**
    - Conduct Student Focus Groups
    - Conduct Mission, Vision, Values & Goals Sessions
    - Review feedback and identify trends

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## March 2022

- Complete draft EMP, and Mission, Vision, Values & Goals
- Receive community input on draft

## April 2022

- Shared governance review of final EMP

## May 2022

- Adopt final EMP
- Board approval final EMP
- Community announcement

5. These **Five Guiding EMP Questions** will be utilized as focal points for stakeholder engagement, organize the process and input around the student experience and student success, and help inform student-centered EMP goals and objectives:

1. **Who are the students we serve now and who will our future students be?**
2. **What are the needs of our current students and what will students' needs be in the future?**
3. **Do our current delivery systems serve student needs? Will they serve students' future needs?**
4. **How can we best serve the educational needs of the population in our service area?**
5. **What resources (e.g., technology, facilities) and practices will best ensure equitable access and outcomes for our students?**