

Diversity Action Committee Minutes
October 20, 2025
1:30-2:30PM
Mishra Community Room, LETC Building

- A. Call to Order – 1:43pm
- B. Adoption of Agenda
- C. Public Comments
- D. Information/Discussion
 - a. Introductions: Sam Morgan, Bryana Perez, Pionna Portuguez, Mirella Burton; Mayra Garcia; Vinicio, Sean D; Ricky Hansen
 - b. Overview of Charge: Led by Vinicio
 - i. What does the committee envision for this work?
 1. Ricky likes what was read as the charge. Look at revising policies and procedures that need to be addressed.
 2. Mirella wants to consider events that helps the campus life flourish.
 3. Vinicio mentioned the opportunity to engage other cultures, religions, willing to share to create awareness and understanding.
 4. Mayra wants to ensure ongoing training opportunities for staff; especially trainings that support underserved students.
 5. Pionna says students need to have the opportunity to understand cultures.
 6. Bry wants to consider including other
 7. Can we get representatives to serve on the District DAC?

- 8. Sam likes bullet 4 (alignment to strategic vision). Lacks specificity within the language; deliverables???
- 9. Mirella wants to see more training offered about diversity for faculty and staff that is focused on 1 or 2 things.

c. Voting Members

- i. Finalizing the names of the committee through Deans and VPs.

d. Activities

- i. Sean will create shared document of the Committee Charge for editing purposes to the group.
- ii. Diversity Events Calendar:
 - 1. Work is being planned for International Students that week
 - 2. Transgender Day of Remembrance supported by John Ruys at Pride Center
 - 3. Work with Tamien Nation to do something for Native Heritage month (November)
- iii. Develop a survey for faculty and staff to see what topics would be of interest for training
- iv. Pionna mentioned looking at Women’s Power Lunch for March (possibly Sylvia Arenas as a person of interest).
- v. Vinicio will work with Andrew and Joyce to create a survey for us to review results by Nov. 17th meeting.

e. Updates from DAC – District

- i. Meetings are every 3rd Monday at 3:15pm

E. Adjourn – 2:28pm

2 Special Program Reps	9 Division Reps	1 ASG Rep	By Position
ENLACE: Mayra Garica	Administrative Services: Business & Workforce: Enrollment Services: Language Arts:	Pionna Portugez	CO-CHAIR: Vinicio Lopez CO-CHAIR: Sean Dickerson

	LLRC: MSE: Nursing: SHAKA (SSHAKA?): Student Success:		
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Diversity Action Committee Minutes

November 17, 2025

1:30-2:15PM

Mishra Community Room, LETC Building

Attendees: Mark Bernbeck; Sam Morgan; Mayra Garcia; Elizabeth Eckford; Mirella Burton; Ricky Hanson; Heather Ott, Rachael Gallegos; Sean Dickerson; Kelly Nguyen-Jardin

A. Call to Order 1:40pm

B. Adoption of Agenda

C. Public Comments

- a. 17 UN Resolutions for a sustainable planet shared by Mark

D. Information/Discussion

- a. Overview of Charge ([Brainstorm DAC Charge 10 24 25.docx](#))

- i. What are our definitions of diversity and equity and how does it diverge/converge to represent the overall definition formed by this committee?
- ii. Where does environmental justice fall within this conversation?
- iii. What can folks at the campus take back to their communities?
- iv. The activities of DAC can impact the goals of president's office and chancellor's office.
- v. Impact through programmatic deliverables from this group rather than just events.
- vi. Do we come up with plan to have consistent program implementation around the Diversity Calendar?
- vii. Vinicio was working with Andrew to develop survey for feedback on what instructors needed support on related to diversity and equity.

- b. Review of DEIAA Plan & Evaluation ([EEO DIVERSITY PLAN AS ADOPTED BY THE BOARD OF TRUSTEES](#)

[2024JUNE11 - signed.pdf](#): not covered in this meeting but available for review by the committee

c. Library seat on DAC (Heather Ott)

i. Can Rachel be a member of committee to represent library over the Spring semester since Heather has schedule conflict.

d. Updates from DAC – District

E. Adjourn 2:32pm

2 Special Program Reps	9 Division Reps	1 ASG Rep	By Position
Enlace: Mayra Garica	Administrative Services: Daniel Ezquerro Business & Workforce: Mark Bernbeck Enrollment Services: Sam Morgan Language Arts: Elizabeth Eckford LLRC: Heather Ott MSE: Bonnie Brown Nursing: Vacant SHAKA (SSHAKA): Ricky Hanson Student Success: Mirella Burton	Pionna Portugez	CO-CHAIR: Vinicio Lopez CO-CHAIR: Sean Dickerson

Diversity Action Committee Minutes

February 9, 2026

1:00-1:45PM

Mishra Community Room, LETC Building

Sam Morgan, Mark Bernbeck, Mirella Burton, Mayra Garcia, Heather Ott, Sean Dickerson, Sylvia Min, Himani Tiwari, Pionna Portuguez, Emily Do, Ricky Hanson

- A. Call to Order – 1:05pm
- B. Adoption of Agenda
- C. Public Comments
- D. Information/Discussion
 - a. Key event planning/recognition for Spring 2026 (<https://www.evc.edu/student-life/diversity-events>)
 - i. Women and Gender Equity doing events in March (Sylvia)
 - ii. Student club will be promoting financial literacy events (Sylvia)
 - iii. Womens Conference with Sylvia Arenas March 7th (Pionna)
 - b. Ramadan Flyer to instructors and campus (2/17-3/19): [Ramadan.pdf](#)
 - c. Lent starts 2/18 - can we put something out similar to Ramadan flyer (Mayra)
 - d. Recap of EEO Training during last PDD by Sylvia
 - e. Revisit the survey for faculty and staff – what is the status? (Mirella & Ricky)
- E. Adjourn – 1:31pm

2 Special Program Reps	9 Division Reps	1 ASG Rep	By Position
Enlace: Mayra Garica	Administrative Services: Daniel Ezquerro Business & Workforce: Mark Bernbeck Enrollment Services: Sam Morgan Language Arts: Elizabeth Eckford LLRC: Heather Ott MSE: Bonnie Brown Nursing: Peter Miskin	Pionna Portuguez	CO-CHAIR: Vinicio Lopez CO-CHAIR: Sean Dickerson

	SHAKA (SSHAKA): Ricky Hanson Student Success: Mirella Burton		
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